

# Gregory M. Vecchi, Ph.D.

## *CURRICULUM VITAE*



### CONTACT INFORMATION

**E-mail:** [info@vecchigroup.com](mailto:info@vecchigroup.com)  
[gvecchi@keiseruniversity.edu](mailto:gvecchi@keiseruniversity.edu)

**Phone:** (605) 920-0229

### EDUCATION

#### **Doctor of Philosophy (Ph.D.): Conflict Analysis & Resolution**

Nova Southeastern University

Graduate School of Humanities and Social Sciences Department of Conflict Analysis & Resolution  
Fort Lauderdale, Florida

Degree Conferral Date: August 31, 2006

GPA: 4.0

Dissertation: Assessing Organizational Group Conflict in Law Enforcement Hostage/Barricade  
Management

#### **Master of Science (M.S.): Criminal Justice**

The University of Alabama

School of Arts & Sciences

Tuscaloosa, Alabama

Degree Conferral Date: December 19, 1999

GPA: 4.0

Thesis: Is it all about money? The orientation toward the use of assets forfeiture by drug enforcement  
officers: An examination of the application of federal policy

#### **Bachelor of Science (B.S.): Management/Human Resources**

Park College Parkville, Missouri

Degree Conferral Date: September 28, 1991

GPA: 3.94

### SECURITY CLEARANCE

- Currently hold a valid and in-scope U.S. Government Top Secret Security as a U.S. Department of Defense Security Contract Background Investigator.

## CURRENT EMPLOYMENT

### **Vecchi Group International, LLC**

**March 2014 - Present**

1010 Surf Pine Drive  
Unit G  
Surfside Beach, SC 29575  
[info@vecchigroup.com](mailto:info@vecchigroup.com)  
(843) 808-9112 (office)  
(605) 559-0414 (fax)  
[www.vecchigroup.com](http://www.vecchigroup.com)

#### Owner and Manager

Manage the day-to-day operations of the company to include consulting and training activities, budgeting, finance, accounting, marketing, curricula design and implementation in training, threat assessment, and expert witness services.

#### Trainer and Consultant

Conduct behavior-based research, training, and consultation activities in forensics, security, and personal protection. Areas include firearms, use-of-force situations, business and police negotiations, crisis intervention, conflict resolution, interview and interrogation, deception detection, behavioral analysis, case analysis an investigation, threat assessment, conflict resolution, and crisis management.

### **Keiser University**

**July 2018 – Present**

Graduate School  
Department of Criminal Justice and Homeland Security  
Remote (online)  
[www.keiseruniversity.edu/grad-school/faculty/](http://www.keiseruniversity.edu/grad-school/faculty/)

#### Professor of Criminal Justice and Homeland Security

Develop and teach online graduate courses in criminal justice and homeland security. Conduct research, publish, and present scholarly works in criminology and criminal justice. Academic advisor for all masters-level students in the department. Direct and manage the Criminal Justice Advisory Board.

#### Director of Master of Arts Programs

Responsible for curriculum reviews and updates for all Master of Arts degrees in criminal justice and homeland security. Conduct retention and recruitment activities to keep and increase enrollment for all Master of Arts degrees.

### **Liberty University**

**July 2020 – Present**

Graduate School  
Helms School of Government  
Remote (online)  
<https://catalog.liberty.edu/undergraduate/faculty/#v554133>

#### Adjunct Professor

Teach graduate courses in criminal justice. Topics included leadership, management, administration, decision-making, and social aspects of criminal justice organizations.

#### Master's Thesis Committee Member

Serve on master's thesis committees as reader and content expert. Guide students through the thesis

process of proposal through defense of thesis.

**Florida Institute of Technology**

**July 2007 – Present**

Undergraduate School

School of Psychology and Liberal Arts

Remote (online)

[www.fit.edu/psychology-and-liberal-arts/](http://www.fit.edu/psychology-and-liberal-arts/)

Adjunct Professor

Teach undergraduate course in advanced topics in forensic psychology. Topics include crisis negotiation behavioral analysis, and threat assessment.

**PRACTITIONER EXPERIENCE**

**Clinton County Sheriff's Office**

**November 2017 - December 2020**

Plattsburg, Missouri

Unpaid Volunteer

Reserve Deputy Sheriff

Conduct skill-based firearms and communication training. Assist in complex investigations. Member of Crisis Negotiation Team.

**Federal Bureau of Investigation**

**September 1996 – February 2014**

Special Agent, Rapid City Resident Agency

Rapid City, South Dakota (October 2011 – February 2014)

Conducted field hostage negotiations. Investigated Indian Country violent crimes (murders, rapes, and child sexual assaults), drug, gang, and organized crime matters. Used advanced behavioral techniques in determining cause and manner of death in homicide and suicide investigations. Analyzed violent crime scenes and victimology to determine identity and intent of perpetrator, in order to enhance interviews and interrogations for the purpose of obtaining admissions and confessions.

Consulted with security personnel at the Buffalo Chip campground, which hosts over 100,000 visitors during the Sturgis Motorcycle Rally each August. This consultation included developing behavioral baselines for patrons in order to identify anomalies as flags to prevent potential violent crime before it occurred. Also used this same behavioral baseline/anomaly methodology in teaching police officers and teachers how to identify and prevent school active shooters.

Held Top Secret Security Clearance with Special Compartmented Information (SCI).

Unit Chief-Supervisory Special Agent, Behavioral Science Unit

FBI Academy, Quantico, Virginia (August 2008 – October 2011)

Led a unit of 20 personnel in seven Behavioral-Based Specialty Areas (BBSAs) that included Aberrant Behavior, Communication Exploitation, Cyber Adversaries, Death Investigations, Futures, Gangs, Intelligence and Counter-Espionage, Global Hostage-Taking, Interpersonal Violence, Terrorism, Wellness and Vitality, and Youth Violence; managed national and international training, research, and consultation programs in support of the BBSAs and increased the BSU operating budget from \$50,000 to \$800,000 in less than three years.

Oversaw and conducted case consultations involving kidnapping and other violent crimes, in order to develop investigative leads and identify perpetrators.

Held Top Secret Security Clearance with Special Compartmented Information (SCI) and Intelligence Community Access Badge. Oversaw and conducted research and consultation on national security matters for the Intelligence Community. Supervised the operation of a Special Compartmented Information Facility (SCIF).

Supervisory Special Agent, Behavioral Science Unit

FBI Academy, Quantico, Virginia (January 2006 – August 2008)

Developed and provided relevant programs of training, research, and consultation in the behavioral and social sciences designed to improve the operational effectiveness of law enforcement organizations. Topics of specialty included conflict resolution, conflict and crisis management and communication, and global hostage-taking. Analyzed and assessed criminal behavior in dozens of criminal cases involving atypical homicides and rapes, as well as hostage-taking and kidnapping. Focused on understanding criminal behavior through research involving the interviewing of incarcerated offenders. Also developed and implemented new bodies of knowledge designed to improve the management and operational effectiveness of law enforcement organizations in the areas of negotiation and de-escalation strategies and tactics. Served as an Employee Assistance Program (EAP) counselor responsible for the counseling of FBI employees who experience personal problems, trauma and critical incidents, as well as critical incident stress management and debriefings, via the FBI Crisis Intervention Program (CIP).

Held Top Secret Security Clearance with Special Compartmented Information (SCI).

Supervisory Special Agent, Crisis Negotiation Unit

Critical Incident Response Group, Quantico, Virginia (December 2004 - January 2006)

Coordinated and managed responses and deployed to domestic and international hostage, barricade, and kidnapping situations; provided operational consultation to local, state, federal, and foreign agencies; trained local, state, federal, and foreign agencies in crisis negotiation management and techniques; conducted research on international kidnappings; and managed field negotiation assets. Served as an Employee Assistance Program (EAP) counselor (October 2004 - January 2006) responsible for counseling FBI employees who experienced personal problems, trauma, and critical incidents; and served as the divisional EAP Coordinator (July 2005 - January 2006) prior to transferring to the FBI Academy.

Held Top Secret Security Clearance with Special Compartmented Information (SCI).

Supervisory Special Agent, Rapid Deployment Logistics Unit

Critical Incident Response Group, Quantico, Virginia (September 2003 - December 2004)

Deployed with and supervised FBI Rapid Deployment Teams (RDTs) in response to acts of terrorism and other critical incidents, coordinated FBI rotations to Iraq, and crafted RDT training programs. Served as a supervisor in FBI Baghdad Operations Center (BOC), Baghdad, Iraq (January – April 2004), in support of the FBI counterterrorism mission, which included responding to and recovering human remains and evidence from improvised explosive devices (IEDs), interviewing enemy combatants and developing sources of information, support to the exploitation of Saddam Hussein, document exploitation, liaison with the U.S. military, contractors, and international partners, and building of the new BOC in the Green Zone.

Held Top Secret Security Clearance with Special Compartmented Information (SCI).

Special Agent

Miami, Florida (March 1997 - September 2003)

Investigated violations of Federal laws to include terrorism, drug trafficking, money laundering, extortion, and organized crime. Used complex investigative techniques to include wiretaps, pen registers, domestic and international undercover operations, and racking devices.

Investigated international terrorism investigations to include the aftermath of the 9/11 terrorist attacks, specifically those hijackers who took flight training in Florida.

Specialized in Russian/Eurasian/Israeli organized crime and international drug trafficking. Was a field crisis (hostage) negotiator from January 1998 – September 2003.

Held Top Secret Security Clearance with Special Compartmented Information (SCI).

**U.S. Department of Justice – Office of the Inspector General**

**1993 - 1996**

McAllen, Texas

Special Agent

Investigated U.S. Department of Justice employees, who violated Federal bribery and corruption statutes. Specialized in drug trafficking, bribery, Immigration document vending, and smuggling investigations involving corrupt U.S. Immigration employees and Border Patrol agents.

Served as a technical agent responsible for installing covert audio/video devices in Immigration offices on the U.S.-Mexico Border in order to secretly conduct video- and audio-tape recordings of corrupt Immigration Inspectors taking bribes from illegal aliens. This activity required covertly entering the building at night by neutralizing locks and security systems in order to secretly install the devices. This required an extensive analysis of premise construction and security systems, as well as human activity analyses in order to plan and execute the operations successfully. Dr. Vecchi also covertly entered Border Patrol checkpoints to install vehicle-tracking devices on government vehicles to assist in collecting evidence against Border Patrol Agents who were allowing illegal drugs into the U.S., via the checkpoints. This required extensive behavioral analysis in order to identify patterns of behavior, so the installation of the trackers would go undetected.

**U.S. Department of Agriculture – Office of Inspector General**

**1992 - 1993**

Atlanta, Georgia

Special Agent

Investigated violations of Federal law relating to food stamp trafficking. Specialized in undercover operations targeting businesses that trafficked in food stamps and individuals who used food stamps to traffic in illicit drugs.

**U.S. Army – Criminal Investigation Command (CID)**

**1989 - 1992**

El Paso, Texas

Special Agent

Investigated violations of Federal law relating to military personnel. Specialized in crimes against persons, white-collar crime, and drug suppression. Conducted in-depth crime scene investigation and analysis that included bullet path trajectory and fingerprint recovery and identification.

Conducted dozens of Crime Prevention Surveys for area commanders to identify, reduce, eliminate, or neutralize conditions favorable to criminal activity and to reduce the opportunity and desire for engaging in criminal acts. This included analyzing the function and mission of the premises, relevant policies and procedures, local crime trends, and deficiencies related to assigned personnel. In addition, premise construction and security measures were inspected, as well as an analysis of behavioral practices or conditions that contributed, enabled, or encouraged the commission of crimes.

## TEACHING EXPERIENCE

### **Faculty, Keiser University**

**July 2018 – Present**

Graduate School

Department of Criminal Justice and Homeland Security

- Adjunct Professor.
- Promoted to full time faculty in July 2019.
- Professor of Criminal Justice and Homeland Security
- Develop masters-level online courses in criminal justice and homeland security.
- Teach masters-level online courses in criminal justice and homeland security.
- Develop doctoral-level online courses in criminology and criminal justice.
- Teach doctoral-level online courses in criminology and criminal justice.
- Direct and manage the Master of Arts in Criminal Justice and Master of Arts in Homeland Security degree programs
- Conducted full curriculum review and overhaul of all master's degree programs.
- Aligned program and learning objectives for each masters-level course for assessment purposes.
- Committee chair of department advisory board.

#### Courses Taught

- Criminal Justice Policies and Practices (2020, 2021)
- Advanced Criminological Theory (2020)
- Conflict Analysis and Resolution (2020, 2021)
- Domestic and international Terrorism (2018, 2019)
- Dynamics of Terrorism (2018, 2020)
- Human Trafficking (2019, 2020)
- Professionalism and Ethics (2019, 2020)
- Proseminar in Criminal Justice and Criminology (2021)
- Research Methods (2020)
- Seminar in Correctional Systems (2019)
- Seminar in Criminal Justice (2020)
- Seminar in Law Enforcement (2019, 2020)
- Seminar in Homeland Security (2018, 2019)

### **Adjunct Faculty, Florida Institute of Technology**

**July 2007 – Present**

School of Psychology

- Adjunct Professor.
- Teach undergraduate courses in criminal justice and forensic psychology.

#### Courses Taught

- Advanced Topics in Forensic Psychology (PSF 4515) (2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- Criminal Investigations (2010)

- Criminology (2010)
- Crisis and Conflict Resolution (2010, 2011)
- Human Behavior Perspective (2008, 2009, 2010, 2011, 2012, 2013)
- Introduction to Criminal Justice (2010, 2011, 2013)
- Personal and Professional Development (2013)
- Theories of Crime and Criminal Behavior/Criminology (2009, 2010)
- White Collar Crime (2011, 2012)

### **Adjunct Faculty, Liberty University**

**July 2020 – Present**

Helms School of Government

- Adjunct Professor.
- Teach masters-level online courses in criminal justice.
- Serve as reader and content expert for masters-level thesis committees.

#### **Courses Taught**

- Administration of Justice Organizations (CJUS 520) (2020, 2021)
- Criminal Justice Integration (CJUS 500) (2020, 2021)
- Leadership, Ethics, and Policing (CJUS 610) (2020, 2021)

### **Adjunct Faculty, Nova Southeastern University**

**January 2006 – December 2020**

Department of Conflict Analysis and Resolution

Department of Multidisciplinary Studies/National Security Affairs Institute for the Study of Human Services/Criminal Justice Institute

- Adjunct Professor
- Taught masters-level online courses in conflict resolution, criminal justice, forensic psychology, and criminal justice.
- Serve as reader and content expert for doctoral level dissertation committees.

#### **Courses Taught**

- Behavioral Criminology (2008, 2009, 2010, 2011, 2014, 2015, 2016, 2017, 2018, 2019, 2020)
- Capstone Project Supervisor (2017, 2018, 2019)
- Conflict and Crisis Management (2004, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015)
- Conflict and Crisis Negotiation Crisis Intervention & Negotiation Center for Psychological Studies (2003)
- Critical Incidents Response (2004, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014)
- Executive Leadership and Critical Issues (2007, 2008)
- International Crime (2016)
- Investigative Processes (2004, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018)
- Law Enforcement Interviewing (2017)
- Practicum and Internship Supervisor (2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018)
- Terrorists and Terrorism (2011, 2012, 2013, 2014, 2015, 2016)
- Introduction to Dispute Resolution (ADRB 2000) (2002)

### **Faculty, Missouri Western State University**

**August 2016 – July 2020**

Law Enforcement Academy

St. Joseph, Missouri

- Police Instructor.

- Developed and taught law enforcement training courses to police cadets that were accredited by the Missouri Police Officer Standards and Training (POST) organization.
- Served as the State of Missouri subject matter expert in communication obstacles, dealing with aggressive individuals, and tactical communication.

#### Courses Taught

- Communication Obstacles (August 2017, March 2018, September 2018, November 2018, February 2019, September 2019, March 2020)
- Crisis/Hostage Negotiation (September 2017)
- De-escalation (December 2016, February 2017, February 2018, February 2019)
- Hostile Behavior Management/Dealing with Aggressive Behavior (March 2017, September 2017, February 2018, March 2018, September 2018, February 2019, September 2019, February 2020)
- Interview and Interrogation (March 2017, September 2017, February 2018, March 2018, September 2018, February 2019)
- Judgment Shooting and Use-of-Force (April 2018, October 2018, April 2019, October 2019)
- Report Writing (September 2019)
- Tactical Communications (February 2017, August 2017, September 2017, March 2018, August 2018, November 2018, December 2018, February 2019, September 2019, February 2020)

#### **Faculty, Missouri Western State University**

**August 2016 – July 2020**

Department of Criminal Justice, Legal Studies, and Social Work  
St. Joseph, Missouri

- Assistant Professor of Criminal Justice.
- Developed and taught undergraduate in-person, hybrid, and online courses in criminal justice.
- Served on University Undergraduate Curriculum Committee.

#### Courses Taught

- Criminal Justice Communications (LAW 300) (2017, 2018, 2019, 2020)
- Criminal Justice Concepts and Issues: Conflict and Crisis Management (LAW 315) (2016, 2017)
- Independent Research (LAW 450 and 680) (2017, 2018, 2019)
- Introduction to Policing (formerly Modern Police Procedures) (LAW 130) (2016, 2017, 2018, 2019, 2020)
- Police Administration and Planning (LAW 460) (2016, 2017, 2018, 2019, 2020)
- Profiling/Behavioral Analysis (LAW 492/550/598) (2017, 2018, 2019, 2020)
- Selected Topics: Hong Kong Study Away (LAW 392) (2019)

#### **Adjunct Faculty, Black Hills State University**

**2011 - 2016**

Spearfish, South Dakota

- Adjunct Professor.
- Developed and taught undergraduate in-person, hybrid, and online courses in criminal justice.
- Served on University Undergraduate Curriculum Committee.

#### Courses Taught

- Crisis Leadership (2011, 2012, 2013, 2014, 2015, 2016)

#### **Adjunct Faculty, Cornell University**

**2011 - 2014**

Samuel Curtis Johnson School of Management Ithaca, New  
Ithaca, New York  
New York City, New York  
Beijing China



Nanjing, China  
Shanghai, China

- Adjunct Professor.
- Developed and taught crisis leadership and negotiation seminars for the Emerging Markets Institute (EMI) to top business executives in Ithaca and New York City, New York; and Beijing, Nanjing, and Shanghai, Peoples Republic of China.

#### Courses Taught

- Crisis Leadership and Negotiation for Business Leaders (2010, 2012, 2013, 2014)

#### **Faculty, FBI National Academy**

**2006 - 2008**

Behavioral Science Unit

FBI Academy

Quantico, Virginia

- National Academy Instructor.
- Developed and taught residential undergraduate- and graduate-level courses in conflict resolution, crisis and emergency management, negotiation, stress, suicide intervention, and terrorism to mid-career and top management levels of law enforcement officers worldwide. These courses were accredited by the University of Virginia, Charlottesville, Virginia.

#### Courses Taught

- Behavioral Aspects of Suicide Assessment and Intervention Seminar (CJ475, Session 225)
- Conflict and Crisis Management (CJ519, Sessions 227 – 234)
- Critical Incident Stress and Debriefings Seminar (CJ475, Session 232)
- Negotiation Concepts for Commanders Seminar (CJ361, Session 222)
- Terrorists and Freedom Fighters Seminar (CJ518, Session 226)

#### **University of Phoenix**

**2003 - 2004**

Online Campus

Remote (online)

- Adjunct Professor.
- Taught courses in criminology.

#### Courses Taught

- Criminology (2003, 2004)

## **PUBLICATIONS**

### **PEER-REVIEW PUBLICATIONS**

- (25) Wong, P., **Vecchi, G. M.**, & Wong, G. (in press). Police suicide crisis negotiation in Hong Kong. In *Suicide Risk Assessment and Prevention*. Springer Reference.
- (24) **Vecchi, G. M.** Crisis negotiation in the law enforcement context. (2020). *Encyclopedia of Crisis Analysis*. Oxford: Oxford University Press.
- (23) **Vecchi, G. M.**, Wong, G. K. H., Wong, P. W. C., & Markey, (2019). Negotiating in the skies of Hong Kong: The efficacy of the Behavioral Influence Stairway Model (BISM) in suicidal crisis situations. *Aggression and Violent Behavior: A Review Journal*, 48, 230-239.

- (22) Daniels, J. A., Angleman, A. J., **Vecchi, G. M.**, Bilsky, K. D. P., Leonard, J., & Page, J. et. al (2015). Motives of criminal captive-takers: A Preliminary investigation. *Society for Police and Criminal Psychology*, December 2015, 1-11.
- (21) Daniels, J. A., Angleman, A. J., **Vecchi, G. M.**, Bilsky, K. D. P., Leonard, J., Grinnan, E., & Brunson, M. et. al (2015). A pilot study of criminal captive-taker's modus operandi. *Journal of Police and Criminal Psychology*, 30(1), 1-62.
- (20) **Vecchi, G. M.**, Van Hasselt, V. B., & Angleman A. J. (2013). The perpetrator-motive research design: A strategy for understanding motivations, values, and tactics of criminal offenders. *Aggression and Violent Behavior: A Review Journal*, 18, 11-18.
- (19) Tucker, A.S., Van Hasselt, V.B., **Vecchi, G.M.**, & Browning, S.L. (2011). Responding to persons with mental illness. *FBI Law Enforcement Bulletin*, 80(10), 1-6.
- (18) Booth, B., Van Hasselt, V.B., & **Vecchi, G.M.** (2011). Addressing school violence. *FBI Law Enforcement Bulletin*, 80, 1-9.
- (17) Browning, S. L., Van Hasselt, V. B., Tucker, A.S., & **Vecchi, G. M.** (2011). Dealing with individuals who have mental illness: The Crisis Intervention Team (CIT) in law enforcement. *British Journal of Forensic Practice* 13(4), 74-80.
- (16) Booth, B., **Vecchi, G. M.**, Angleman, A. J., Finney, E. J., Marker, C., Romano, S. J., & Van Hasselt, V. B. (2010). Captive-taking in the context of domestic violence: A descriptive analysis. *Victims and Offenders*, 5, 183-198.
- (15) Booth, B., **Vecchi, G. M.**, Finney, E. J., Van Hasselt, V. B., & Romano, S. J. (2009). Captive-taking in the context of workplace violence: Descriptive analysis and case examples. *Victims and Offenders*, 4, 76-92.
- (14) Ireland, C. A., & **Vecchi, G. M.** (2009). The behavioral influence stairway model (BISM): A framework for managing terrorist crisis situations? *Behavioral Sciences of Terrorism and Political Aggression*, 1(3), 203-208.
- (13) **Vecchi, G. M.** (2009). Conflict and crisis communication: Methods of crisis intervention and stress management. *Annals of American Psychotherapy* 12(4), 54- 63.
- (12) **Vecchi, G. M.** (2009). Conflict and crisis communication: Workplace and school violence, Stockholm Syndrome, and abnormal psychology. *Annals of American Psychotherapy* 12(3), 30-39.
- (11) **Vecchi, G. M.** (2009). Conflict and crisis communication: The behavioral influence stairway model and suicide intervention. *Annals of American Psychotherapy* 12(2), 32-39.
- (10) **Vecchi, G. M.** (2009). Conflict and crisis communication: A methodology for influencing and persuading behavioral change. *Annals of American Psychotherapy* 12(1), 34-42.
- (9) **Vecchi, G. M.** (2009). The FBI Behavioral Science Unit's Evil Minds Research Museum. *Annals of American Psychotherapy* 12(4), 14-16.
- (8) Van Hasselt, V. B., Romano, S. J., & **Vecchi, G. M.** (2008). Role playing: Applications in hostage and crisis negotiation skills training. *Behavior Modification*, 32(2), 248-263.

- (7) De Fabrique, N., Romano, S. J., **Vecchi, G. M.**, & Van Hasselt, V. B. (2007). Understanding Stockholm Syndrome. *FBI Law Enforcement Bulletin*, 76(7), 10-15.
- (6) De Fabrique, N., Van Hasselt, V. B., **Vecchi, G. M.**, & Romano, S. J., (2007). Common variables associated with the development of Stockholm Syndrome: Some case examples. *Victims and Offenders* (2)1, 91-98.
- (5) **Vecchi, G. M.**, Van Hasselt, V. B., & Romano, S. J. (2005). Crisis (hostage) negotiation: Current strategies and issues in high-risk conflict resolution. *Aggression and Violent Behavior: A Review Journal*, 10, 533-551.
- (4) Van Hasselt, V. B., Flood, J. J., Romano, S. J., **Vecchi, G. M.**, de Fabrique, N., Dalfonzo, V. A., & Regini, C. (2005). Hostage-taking in the context of domestic violence: Some case examples. *Journal of Family Violence*, 20(1), 21-27.
- (3) **Vecchi, G. M.** (2002). Hostage/barricade management: A hidden conflict within law enforcement. *FBI Law Enforcement Bulletin*, 71(5), 1-7.
- (2) **Vecchi, G. M.**, & Sigler, R. T. (2001). Economic factors in drug law enforcement decisions. *Policing: An International Journal of Police Strategies & Management*, 24, 310-329.
- (1) **Vecchi, G. M.**, & Sigler, R. T. (2001). Economic factors in drug law enforcement decisions. (Research note). *International Advances in Economic Research*, 7(1), 168.

## **TRADE PUBLICATIONS**

- (14) **Vecchi, G. M.**, & Johnsgaard, J. B. (2019). The Center Axis Relock (CAR) system: Theory and practice (Part 2). International Association of Law Enforcement Firearms Instructors. *The Firearms Instructor Magazine*, 62, 35-42.
- (13) Johnsgaard, J. B., & **Vecchi, G. M.** (2018). The Center Axis Relock (CAR) system: Theory and practice (part 1). International Association of Law Enforcement Firearms Instructors. *The Firearms Instructor Magazine*, 61, 34-39.
- (12) **Vecchi, G. M.** (2016). Conflict resolution: Negotiating with Heart. *ACResolution Journal*, 15(1&2), 42-43.
- (11) **Vecchi, G. M.**, & Dover, T. J. (2010). The FBI Behavioral Science Unit's approach to world- class training. *Forensic Examiner*, 19(3), 74-80.
- (10) **Vecchi, G. M.** (2009). Critical incident response, management, and resolution: Principles and approaches to terrorism response, management, investigation, and negotiation. *Inside Homeland Security* 7(4), 34-43.
- (9) **Vecchi, G. M.** (2009). Critical incident response, management, and resolution: Managing Transportation Disasters. *Inside Homeland Security* 7(3), 15-24.
- (8) **Vecchi, G. M.** (2009). Critical incident response, management, and resolution: Structure and interaction in barricaded hostage, barricaded crisis, and kidnapping situations. *Inside Homeland Security* 7(2), 7-16.

- (7) **Vecchi, G. M.** (2009). Critical incident response, management, and resolution. *Inside Homeland Security* 7(1), 57-64.
- (6) **Vecchi, G. M.** (2010). Principles and approaches to criminal investigation: Part 4. *Forensic Examiner*, 19(2), 10-15.
- (5) **Vecchi, G. M.** (2009). Principles and approaches to criminal investigation: Part 3. *Forensic Examiner*, 18(4), 10-15.
- (4) **Vecchi, G. M.** (2009). Principles and approaches to criminal investigation: Part 2. *Forensic Examiner*, 18(3), 8-12.
- (3) **Vecchi, G. M.** (2009). Principles and approaches to criminal investigation: Part 1. *Forensic Examiner*, 18(2), 8-13.
- (2) **Vecchi, G. M.** (2004). Active listening and communication skills for crisis negotiation mediators. *ACResolution* (3) 2, 18-23.
- (1) **Vecchi, G. M.** (2003). Active listening: The key to effective crisis negotiation. *ACR Crisis Negotiation News*, 1, 4-6.

## **BOOK CHAPTERS**

- (4) Wong, P. W. C., **Vecchi, G. M.**, & Wong, G. K. H. (accepted for publication). *Suicide Risk Assessment and Prevention*. Springer.
- (3) Browning, S. L., Brockman, A. M., Van Hasselt, V. B., & **Vecchi, G. M.** (2011). Crisis situations: Communication, goals, and techniques. In C. A. Ireland, M. Fisher, & **G. M. Vecchi** (Eds.), *Conflict and crisis communication: Principles and practice*. London, UK: Routledge.
- (2) Ireland, C. A., & **Vecchi, G. M.** (2011). Held against their choice: Behavior, considerations, and implications for the captive. In C. A. Ireland, M. Fisher, & **G. M. Vecchi** (Eds.), *Conflict and crisis communication: Principles and practice*. London, UK: Routledge.
- (1) **Vecchi, G. M.** (2011). Conflict and crisis negotiation: The negotiated resolution model. In C. A. Ireland, M. Fisher, & **G. M. Vecchi** (Eds.), *Conflict and crisis communication: Principles and practice*. London, UK: Routledge.

## **BOOKS**

- (3) Ireland, C. A., Fisher, M., **Vecchi, G. M.** (Eds.). (2011). *Conflict and crisis communication: Principles and practice*. London, UK: Routledge.
- (2) **Vecchi, G. M.** (2006). *Assessing organizational group conflict in law enforcement hostage/barricade management*. Ann Arbor, MI: Proquest.
- (1) **Vecchi, G. M.**, & Sigler, R. T. (2001). *Asset forfeiture: A study of policy and its practice*. Durham, NC: Carolina Academic Press.

## INVITED PRESENTATIONS

- **Seminar on From Crisis Intervention to Counselling**  
Critical Incident Stress Management and Debriefings  
University of Hong Kong  
Hong Kong  
November 2018
  - This presentation focused on the application of critical incident stress management and debriefings for first responders and how to move from short term interventions to counseling. Topics included warning signs of stress, critical incidents, disasters and disaster syndrome, PTSD, police role, nature of crisis, crisis intervention, and critical incident stress debriefing methods.
- **Applying Psychology to Criminal Investigation Symposium 2018**  
Applications of Behavioral Science to Criminal investigations  
Hong Kong Police Force  
Hong Kong  
November 2018
  - This presentation focused on the application of behavioral science to criminal investigations. Topics included history of the FBI Behavioral Science Unit, training, research, consultation, behavioral-based specialty areas, Evil Minds Research Museum, Perpetrator-Motive Research Design, offender-based research, and psychopathy.
- **Applying Psychology to Criminal Investigation Symposium 2018**  
Profiling Serial Offenders  
Hong Kong Police Force  
Hong Kong  
November 2018
  - This presentation focused on the criminal profiling of serial offenders. Topics included history of profiling, modus operandi, behavioral signature, victimology, crime scene investigation, psychopathology, FBI Criminal Investigative Analysis methodology, investigative psychology, experiential versus empirical methods, serial killer myths, and a case study of Dennis Rader.
- **International Institute of Criminological and Forensic Psychopathological Sciences**  
Crisis Negotiation and Offender Profiling  
UNINT University  
Rome, Italy  
April 2018
  - These presentations focused on de-escalation and an overview of offender profiling. The former focused on understanding the crisis state, role of the intervenor, understanding conflict and needs assessment, conflict behavior, threat assessment and how to deal with instrumental and expressive behavior. The latter focused on the history of offender profiling in the United States, Criminal Investigative Analysis, and Investigative Psychology.
- **Active Shooter: Behavioral Indicators of Active Shooters & Their Value in Threat Assessment**  
Mid-States Organized Crime Information Center (MOCIC) 34th Annual Conference and Training

Session Deadwood, South Dakota  
August 2014

- Presented training on known behavioral indicators relating to active shooters in the United States in an effort to understand the motivations behind these shootings. The indicators and motivations were used as a basis to discuss threat assessment in terms of developing prediction, prevention, and mitigation techniques, tactics, and procedures to be implemented by organizations.

- **De-Escalation Techniques**

2012 Veterans Administration Police Conference Minneapolis, Minnesota  
October 2012

- Presented training on negotiation techniques for first responders. Topics included de-escalation techniques, threat assessment, and dealing with psychopathological individuals.

- **Communication Exploitation and Psychotic Behavior**

FBI National Academy Associates 2012 State Conference  
Nashville, Tennessee  
July 2012

- Presented seminar on using police negotiation techniques for communication exploitation and how to assess and deal with personality and mood disordered people.

- **2010 National American College of Forensic Examiners Conference**

American College of Forensic Examiners International (ACFEI)  
Orlando, Florida  
September 2010

- Presented training on the Negotiated Resolution Model to forensic and law enforcement professionals. Topics included desired versus final outcomes, needs assessment, conflict behavior, instrumental and expressive behavior, problem-solving and crisis intervention, the Behavioral Influence Stairway Model, and interactional manipulation techniques.
- Presented keynote address on the use of behavioral science research for law enforcement training and consultation activities. Topics included interpersonal violence, aberrant behavior, insider threats, gangs, futures, hostage-taking, death investigations, and communication exploitation.

- **2008 National American College of Forensic Examiners Conference**

American College of Forensic Examiners International (ACFEI)  
San Diego, California  
September 2008

- Presented training in conflict and crisis management and communication to forensic and law enforcement professionals. Topics included the three-tiered approach, best practices for mitigation, preparedness, response, and recovery, and the impact and resolution of organizational and interpersonal conflict.

- **2007 National Certified in Homeland Security Conference**

American College of Forensic Examiners International (ACFEI)  
Kansas City, Missouri  
October 2007

- Presented training in conflict and crisis management to homeland security law professionals on conflict and crisis management. Topics included the three- tiered approach, best practices for mitigation, preparedness, response, and recovery, and the impact and resolution of organizational and interpersonal conflict.

- **Consortium of Police Psychological Services (COPPS) Conference**

Fort Lauderdale, Florida

May 2006

- Prepared and presented a seminar to police psychologists on the applicability of using active listening as a calculated manipulation technique to influence others to adjust their behavior in a variety of police-related activities that included hostage negotiation, crisis intervention, and undercover operations.

## CONFERENCE PRESENTATIONS

- **Conference on Applied Learning in Higher Education**

Role Playing in Criminal Justice Scenarios

University of North Carolina

Wilmington, North Carolina

March 2018

- This workshop focused on how to develop professional and credible role players for use in skill-based interventions with persons in crisis. The workshop included discussion and an expert demonstration on how role playing is applied during training for practitioners who deal with emotional persons in crisis and how clients evaluate the performance of the role players. The workshop featured undergraduate students who were trained as role players for criminal justice scenarios.

- **Investigating Sexual Assault on Indian Reservations**

Child Abuse: Education, Prevention, and Investigation

Missouri Western State University

St. Joseph, Missouri

April 2017

- Presented training on aspects of conducting child sexual assault investigations on Indian Reservations. Topics included prevalence, social risk, justice system problems, influence categories, recent research, case outcomes, and investigative considerations.

- **Making School Safe for Your Child**

Association for Conflict Resolution 2012 Annual Conference

New Orleans, Louisiana

September 2012

- Presented a seminar on dealing with school violence. Topics included prediction, prevention, and mitigation of school violence; threat assessment techniques; de-escalation techniques; and how to develop a plan to deal with school violence.

- **2007 National Conference on Safe Schools**

Hamilton Fish Institute

Washington, D.C.

October 2007

- Prepared presentation on Barricaded Hostage and Crisis Situations in Schools: A Review of Recent Incidences with Jeffrey A. Daniels, Ph.D., Indiana University; and Terri E. Royster, M.S., FBI Academy.

- **2007 Annual Convention - American Psychological Association**

San Francisco, California

August 2007

- Prepared presentation on Descriptive Analysis of Domestic Violence in Hostage and Barricaded Situations with Brandi E. Booth, M.S., Nova Southeastern University (NSU); Amy J. Angleman, B.A., NSU; Emmanuel Finney, M.S., NSU; and Vincent B. Van Hasselt, Ph.D., NSU.

- **Fourth Annual Association for Conflict Resolution (ACR) Conference**

Sacramento, California

September 2004

- Presented training to mediators and other conflict resolution professionals on the need and employment of crisis negotiation techniques in their professional practices.

- **Third Annual Association for Conflict Resolution (ACR) Conference**

Orlando, Florida

October 2003

- Presented training to mediators and other conflict resolution professionals on the need and employment of crisis negotiation techniques in their professional practices. Chaired and facilitated the annual Crisis Negotiation Section meeting. Sponsored and participated in a focus group on the effect of the 9-11 terrorist attack on the practice of conflict resolution professionals.

- **Second Annual Association for Conflict Resolution (ACR) Conference**

San Diego, California

August 2002

- Chaired a panel discussion entitled: “9/11 A Year Later,” which discussed the merits of using the concepts and principles of crisis negotiation at the international level. Promote the tailored use of crisis negotiation techniques to resolve volatile conflict situations in mediation and other areas of conflict resolution.

- **International Atlantic Economic Society Conference**

Munich, Germany

March 2000

- Presented paper entitled “Economic Factors in Drug Law Enforcement Decisions” at the International Atlantic Economic Society conference in Munich, Germany.

## CURRENT RESEARCH

- **Active Killer Threat Assessment**

- Research, analysis, and develop of a predictive behavioral analysis method for predicting, preventing, and mitigating active killer incidents in terms of an Identify-Assess-Engage Model for use in school/campus and workplace contexts

- **Tactical Conflict Resolution**

- Research, analysis, and development of an end-to-end method of neutralizing conflict in compliance contexts involving difficult, dangerous, and disordered person

## CONSULTING EXPERIENCE

### EXPERT WITNESS CONSULTING



- Security Clearance Procedures**  
Page Employment v. Department of Public Safety  
 Expert Institute Case # 0-114808  
 April 2021  
 Consulted on denial of Contract Security Company license against the State of Main, Department of Public Safety.
- Criminal Profiling**  
Udell v. Best Buy, et al.  
 Expert Institute Case # 0-066595  
 September 2019  
 Consulted on personality and behavioral characteristics on an offender to opine on consistency with a crime involving an elderly woman who was beaten and killed by a delivery man after installing her washer and dryer.
- Confirmation Bias Expert Witness**  
U.S. v. Efraim Atalig and Evelyn Atalig, Case Number: 8-CR-00013  
 July 2020  
 District Court for the Northern Mariana Islands  
 Certified as an expert witness in Daubert Hearing regarding confirmation bias.
- Interrogation Expert Witness**  
U.S. v. Efraim Atalig and Evelyn Atalig, Case Number: 8-CR-00013  
 July 2020  
 District Court for the Northern Mariana Islands  
 Certified as an expert witness in Daubert Hearing regarding interrogation.
- Law Enforcement Policies and Procedures**  
Amick v. Oregon County, et al., Case No. 17-3391 (W.D. Mo.)  
 June 2019  
 Oregon County, Missouri  
 Deposed as an expert witness regarding police actions during an arson and murder investigation
- Bullet Path Angle Expert Witness**  
State of South Dakota vs. John Root, File No. CR114-54  
 Rapid City, South Dakota  
 August 2015  
 Testified as an expert witness regarding bullet path angles on a vehicle shot by police.
- Warrant Service Expert Witness**  
State of South Dakota vs. John Root, File No. CR114-54  
 Rapid City, South Dakota  
 August 2015  
 Testified as an expert witness regarding warrant service best practices by police agencies.

## **THREAT ASSESSMENT CONSULTING**

Conducted workplace communicated threat assessments including brand, conditional, veiled, and physical injury threats.

- International Business Machines (IBM)**

2017 – 2018 (6 cases)

- **Johnson Controls (JCI)**  
2017 – 2019 (9 cases)
- **Price Waterhouse Cooper (PWC)**  
2017 – 2021 (6 cases)
- **Clarios**  
2020 (1 case)
- **Adtalem**  
2020 (1 case)

## **MEDIA CONSULTING**

- **Lancaster News Press/Lancaster Online**  
*Kidnapping of Amish Teen Likely Wasn't Related to Sex Trafficking: Experts.*  
July 15, 2020  
[https://lancasteronline.com/news/local/kidnapping-of-amish-teen-likely-wasnt-related-to-sex-trafficking-experts/article\\_92fb5b80-c51b-11ea-9950-df7d4d1e4b3b.html](https://lancasteronline.com/news/local/kidnapping-of-amish-teen-likely-wasnt-related-to-sex-trafficking-experts/article_92fb5b80-c51b-11ea-9950-df7d4d1e4b3b.html)
- **Pennsylvania Real-Time News**  
*Harrisburg Police Believe Same Gunman Robbed 3 Women in Midtown*  
November 27, 2019  
<https://www.pennlive.com/news/2019/11/armed-robberies-of-women-in-midtown-have-unique-similarities-harrisburg-police.html>
- **KSDK News**  
*How Can You Identify a Potential Mass Killer? A Missouri Professor is Looking to Train People.*  
August 4, 2019  
<https://www.ksdk.com/article/news/how-can-you-identify-a-potential-mass-killer-a-missouri-professor-is-looking-to-train-people/63-64765f03-cdd6-4c7c-b021-32d1aa4d9bb0>
- **Mike on the Mic**  
*Close Quarters Self Defense*  
April 29, 2019  
<https://soundcloud.com/user-670275217/greg-vecchi-radio-interview>

- Washington Times**  
*Thought Police: Small Criminal Charges Used to Stop Large-Scale Terrorism Caught in Legal Gray Area*  
 March 10, 2019  
<https://www.washingtontimes.com/news/2019/mar/10/christopher-hasson-case-shows-terror-prevention-ta/>
- Vice News**  
*Why an FBI Investigation into Kavanaugh Almost Certainly Won't Happen*  
 September 27, 2018  
[https://news.vice.com/en\\_us/article/mbw3b4/why-an-fbi-investigation-into-kavanaugh-almost-certainly-wont-happen](https://news.vice.com/en_us/article/mbw3b4/why-an-fbi-investigation-into-kavanaugh-almost-certainly-wont-happen)
- Wall Street Journal**  
*FBI Seeks Insight into Mass Killers' Minds*  
 September 18, 2018  
[https://www.wsj.com/articles/fbi-seeks-insight-into-mass-killers-minds-1537263121?shareToken=sta73e3441cca84af7a8c55061cb81ba3c&ref=article\\_email\\_share](https://www.wsj.com/articles/fbi-seeks-insight-into-mass-killers-minds-1537263121?shareToken=sta73e3441cca84af7a8c55061cb81ba3c&ref=article_email_share)
- News Press Now**  
*Negotiators Play a Role in Suicide Prevention*  
 September 12, 2018  
[http://www.newspressnow.com/news/local\\_news/negotiators-play-part-in-suicide-prevention/article\\_7ec4c11e-50eb-5770-b4d2-475ddeede1ec.html](http://www.newspressnow.com/news/local_news/negotiators-play-part-in-suicide-prevention/article_7ec4c11e-50eb-5770-b4d2-475ddeede1ec.html)
- The Magazine of Missouri Western State University**  
*Dr. Greg Vecchi: Bringing the FBI Background*  
 Fall 2018, p. 11
- Vice News**  
*Undercover Ice Handbook Says Agents Can Transport Drugs and Traffic Human Beings*  
 June 25, 2018  
[https://news.vice.com/en\\_us/article/nekgdm/undercover-ice-handbook-says-agents-can-transport-drugs-and-traffic-human-beings](https://news.vice.com/en_us/article/nekgdm/undercover-ice-handbook-says-agents-can-transport-drugs-and-traffic-human-beings)
- CTV News Toronto**  
*Live TV interview on Austin Bomber*  
 March 21, 2018  
<https://www.facebook.com/CTVNewsChannel/videos/1730506880343969/>
- Washington Times**  
*Mark Conditt's Behavior Diverges from Serial Bomber Patterns, Analysts Say*  
 March 21, 2018  
<https://m.washingtontimes.com/news/2018/mar/21/mark-conditt-motive-sought-austin-bombings/>
- USA Today**  
*Austin Police Have Received More than 1,200 Suspicious Package Calls Since Bombings Started*  
 March 20, 2018

<https://www.usatoday.com/story/news/nation-now/2018/03/20/austin-bombing-has-texas-edge-after-tripwire-fedex-two-dead/441470002/>  
<http://www.wtsp.com/article/news/nation-now/austin-police-have-received-more-than-1200-suspicious-package-calls-since-bombings-started/465-6972c154-6013-40e7-881e-5c5fb262977d>

- **KATU News**

*Former Chief of the FBI's Behavioral Science Unit Discusses Ways to Prevent School Shootings*

February 15, 2018

<http://katu.com/news/local/former-chief-of-fbis-behavioral-science-unit-discusses-ways-to-prevent-school-shootings>

- **News Press Now News**

*Superintendent, Western Professor Speak About School Shootings*

February 15, 2018

[http://www.newspressnow.com/news/local\\_news/superintendent-western-professor-speak-to-school-shootings/article\\_a3aef9d-393a-5817-a3c2-5bec8bb29005.html](http://www.newspressnow.com/news/local_news/superintendent-western-professor-speak-to-school-shootings/article_a3aef9d-393a-5817-a3c2-5bec8bb29005.html)

- **News Press Now News**

*Guns Galore: Firearms Owners Talk About What They Carry and Why*

February 11, 2018

[http://www.newspressnow.com/news/local\\_news/guns-galore-firearms-owners-talk-about-what-they-carry-and/article\\_097d9b2f-c84f-59d3-a9ab-6b7f18aeceb4.html](http://www.newspressnow.com/news/local_news/guns-galore-firearms-owners-talk-about-what-they-carry-and/article_097d9b2f-c84f-59d3-a9ab-6b7f18aeceb4.html)

[http://www.newspressnow.com/uploaded\\_videos/video-gun-show-comes-to-st-joseph/video\\_12846bc4-c33b-5da3-8c58-8772c8718c16.html](http://www.newspressnow.com/uploaded_videos/video-gun-show-comes-to-st-joseph/video_12846bc4-c33b-5da3-8c58-8772c8718c16.html)

- **KATU News**

*Former FBI Agents Express Embarrassment, Disapproval in Response to GOP Memo Release*

February 2, 2018

<http://katu.com/news/local/former-fbi-agents-express-embarrassment-and-disapproval-in-response-to-gop-memo-release>

- **New York Daily News**

*Trump Used Border Patrol Agent Tragedy to Promote His Wall – But Months Later, We Still Don't Know What Happened*

January 18, 2018

<http://www.nydailynews.com/news/national/months-mystery-surrounds-border-patrol-agent-tragedy-article-1.3763946>

- **New York Daily News**

*Few Answers After Border Patrol Agent's Grisly Death in Texas*

November 21, 2017

<http://www.nydailynews.com/news/national/speculation-answers-border-patrol-agent-death-article-1.3648989>

- **New York Daily News**

*Investigators Hope 'Psychological Autopsy' Will Help Uncover Stephen Paddock's Motives*

October 4, 2017

<http://www.nydailynews.com/news/national/psychological-autopsy-uncover-las-vegas-gunman-motives-article-1.3541000>

- **MSNBC**

- **La Verdad Nos Hace Libres Television (Beliz)**  
*Action Protocols in Hostage Negotiation*  
July 27, 2017  
<https://www.youtube.com/watch?v=mPkLMMZ7r7A>
- **KATU News**  
*'It Becomes Sticky': Ex-FBI Agent Talks Possibility of Hate Crime Charges in MAX Stabbing*  
May 29, 2017  
<http://nebraska.tv/news/nation-world/it-gets-sticky-retired-agent-says-hate-c>
- **Circle of Insight Online Radio**  
*Negotiating with a Suicide Bomber*  
May 4, 2017  
<https://www.spreaker.com/user/8085756/a-briefing-with-a-former-bau-hostage-neg>
- **Jewish Telegraphic Agency**  
*JCC Bomb Threat Probe Hindered by Tech Disguises*  
February 1, 2017  
<http://www.jta.org/2017/02/01/news-opinion/united-states/jcc-bomb-threat-probe-hindered-by-tech-disguises>
- **Al Jazeera English**  
*Active Shooters and Profiling*  
June 13, 2016
- **Vocativ**  
*How the U.S. Has Avoided Brussels-Style Terrorist Attacks.*  
March 23, 2016  
<http://www.vocativ.com/news/300297/how-the-u-s-has-avoided-brussels-style-terrorist-attacks/>
- **Public News Service**  
*Power of Negotiation in Malheur Refuge Standoff.*  
February 17, 2016  
<http://www.publicnewsservice.org/2016-02-17/public-lands-wilderness/power-of-negotiation-in-malheur-refuge-standoff/a50409-1>
- **Vocativ**  
*Thank Waco for the Oregon Standoff's Peaceful End.*  
February 12, 2016  
<http://www.vocativ.com/news/283156/man-to-thank-for-peaceful-end-oregon-standoff/>
- **CCTV-America**  
*The Heat: Militias in the U.S.*  
January 22, 2016  
<http://www.cctv-america.com/2016/01/22/the-heat-militias-in-the-u-s>
- **KATU News**  
*Past bloodshed keeps FBI cautious near Burns, retired agent says.*

January 13, 2016

<http://katu.com/news/local/past-bloodshed-keeps-fbi-cautious-near-burns-retired-agent-says>

- **Los Angeles Times**

*After Ruby Ridge and Waco, authorities keep a low profile in Oregon.*

January 6, 2016

<http://www.latimes.com/nation/la-na-ff-ruby-ridge-waco-oregon-20160106-story.html>

## **FIREARMS CONSULTING**

- **Next Entertainment**

Weapons Expert/Armorer

*The Bachelor, Season 19, Episode 6 Deadwood, South Dakota*

October 2014

Consulted, trained, and supervised the talent in handling and shooting a .45LC caliber revolver and .44 Magnum lever action rifle.

- **Osbourne Media, LLC**

Weapons Expert/Armorer

*World Detour Reality Show Deadwood, South Dakota October 2015*

Consulted, trained, and supervised Ozzie Osbourne and Jack Osbourne in handling and shooting a Glock 17 9mm pistol, Smith & Wesson 500 50 caliber revolver, Desert Eagle 50 caliber pistol, and an Uzi fully automatic 9mm pistol.

## **TRAINING SEMINARS AND WORKSHOPS CONDUCTED**

### **FBI TRAINING**

- **FBI Crisis Negotiation Basic Course**

*FBI Minneapolis Division*

Minneapolis, Minnesota

June 2012

*FBI Miami Division*

Miami, Florida

October 2002

- **FBI Crisis Negotiation Training Seminar**

*Orlando Police Department*

Orlando, Florida

September 2013

*Anchorage Police Department and Alaska State Troopers*

Anchorage, Alaska

August 2005

*South Carolina Local, County, and State Law Enforcement Officers Crisis Response Personnel*

Columbia, South Carolina

October 2003

*Plantation and Sunrise Police Departments Crisis Response Units*

Plantation, Florida

August 2003

*Miramar Police Department Crisis Response Unit*

Miramar, Florida

July 2003

*Pembroke Pines Police Department Crisis Response Team*  
Pembroke Pines, Florida June 2003  
August 2002  
June 2002

- **FBI National Crisis Negotiation Course**  
*Crisis Negotiation Unit*  
FBI Academy  
Quantico, Virginia  
September 2005  
September 2002
- **FBI Psychopathology and Problem-Solving/Crisis Intervention Seminar**  
*New Agents Training Unit*  
FBI Academy  
Quantico, Virginia  
(2006-2010)

## **POLICE TRAINING**

- **Judgment Shooting in Deadly Force Situations**  
*Surfside Beach Police Department*  
Surfside Beach, South Carolina  
April 2021
- **De-Escalation and Crisis Intervention for First Responders**  
*Surfside Beach Police Department*  
Surfside Beach, South Carolina  
April 2021
- **De-Escalation and Crisis Intervention for First Responders**  
*Surfside Beach Police Department*  
Surfside Beach, South Carolina  
March 2021
- **Application of the Behavioral Influence Stairway Model to Suicide Case Study**  
*FBI Columbia*  
Crisis Negotiation Course  
Georgetown, South Carolina  
February 2021
- **Behavioral Aspects of Active Shooters**  
*Aberdeen Police Department*  
Aberdeen, South Dakota  
November 2013
- **De-escalation**  
*Court Services and Offender Supervision Agency (CSOSA)*  
Washington DC  
November 2016  
June 2017

May 2017

- **De-Escalation/Psychopathology**  
*Law Enforcement Crisis Intervention Team (CIT)*  
St. Joseph, Missouri  
April 2018  
October 2017  
April 2017
- **Communication and Conflict Resolution**  
*Clinton County Sheriff's Office*  
Clinton County, Missouri  
May 2017
- **Conflict and Crisis Communication Seminar**  
*Orlando Police Department*  
Orlando, Florida  
August 2013
- **Workplace Violence Seminar**  
*U.S. Postal Inspection Service*  
Potomac, Maryland  
December 2007  
April 2007
- **Fair and Impartial Policing**  
*Clinton County Sheriff's Office*  
Clinton County, Missouri  
May 2017
- **Interview and Interrogations**  
*Clinton County Sheriff's Office*  
Clinton County, Missouri  
May 2017
- **Law Enforcement and Autism**  
*Clinton County Sheriff's Office*  
Clinton County, Missouri  
May 2017
- **Law Enforcement Mental Health**  
*Clinton County Sheriff's Office*  
Clinton County, Missouri  
May 2017
- **Negotiation Techniques for Undercover Officers Seminar**  
*Federal Law Enforcement Training Center*  
Glynco, Georgia  
August 2003



- **Officer Wellness, De-Escalation, and Crisis Management**  
Grundy County Sheriff's Office  
Grundy County, Missouri  
April 2017
- **Tactical Conflict Resolution for Law Enforcement Negotiators**  
*Horry County Police Negotiators*  
Myrtle Beach, South Carolina  
September 2020

## **INTERNATIONAL SEMINARS AND WORKSHOPS**

- **Advanced Crisis Negotiation Techniques**  
*13<sup>th</sup> Annual Upper Red River Valley Crisis Negotiation Conference and Competition*  
Regina, Canada  
June 2018
- **Advanced Crisis Negotiation Workshop**  
*Hong Kong Police Negotiation Cadre*  
Hong Kong  
May 2013  
May 2014
- **Bank Robbery Investigations Seminar**  
*Dubai Police Academy*  
Dubai, United Arab Emirates  
March 2005
- **Business Negotiations**  
*Toronto Raptors NBA Team*  
December 2016  
Toronto, Canada
- **Conflict and Crisis Management Seminar**  
*National Academy Associates Retrainer*  
Tallinn, Estonia  
September 2007
- **De-Escalation Tactics and Psychopathology**  
*Police and Crisis Teams (PACT)*  
Saskatoon, Canada  
May 2018  
*Saskatoon Police Services*  
Saskatoon, Canada  
May 2017
- **International Kidnapping Seminar**  
*FBI Academy*  
Quantico, Virginia  
December 2005

- **Kidnap and Counterterrorism Negotiations**  
*Police Negotiation Cadre*  
Hong Kong Police Force  
Hong Kong  
November 2018
- **Money Laundering Seminar**  
*Economic and Financial Crimes Commission (EFCC)*  
Lagos, Nigeria  
April 2006
- **Public Corruption Seminar**  
*Economic and Financial Crimes Commission (EFCC)*  
Lagos, Nigeria  
May 2006
- **Organized Crime & Major Case Management Seminar**  
*Moldovan National Police*  
Chisinau  
Republic of Moldova  
March 2001
- **Tactical Conflict Resolution**  
*Police Negotiation Cadre*  
Hong Kong Police Force  
Hong Kong  
November 2018

## **WEBINARS**

- **Behavioral Aspects of Active Killers**  
*Nova Southeastern University/College of Psychology*  
February 2017
- **Conflict and Crisis Communication**  
*Association for Conflict Resolution*  
May 2006
- **De-Escalation and the Behavioral Influence Stairway Model (BISM)**  
*Broward County Crime Commission*  
October 2020
- **Forensic Behavioral Analysis and Communication**  
*National Board of Forensic Evaluators*  
June 2016

## **FIREARMS AND PERSONAL PROTECTION**

- **Basic Personal Protection for Women**  
*Weapon Concepts, LLC*  
Spearfish, South Dakota (2014, 2015)

- **Center Axis Relock (CAR) Gunfighting System Orientation Dry-Fire Course**  
*Vecchi Group International, LLC*  
Hong Kong  
March 2019
- **Center Axis Relock (CAR) Gunfighting System One Day Gunfighting Course**  
*Vecchi Group International, LLC*  
St. Joseph, Missouri  
December 2016
- **Center Axis Relock (CAR) Gunfighting System Two Day Gunfighting Course**  
*Vecchi Group International, LLC*  
Greenfield, Indiana  
August 2016
- **Firearms Qualification-Pistol**  
*Clinton County Sheriff's Office*  
Clinton, County, Missouri  
May 2017  
November 2017
- **Firearms Qualification-Rifle**  
*Clinton County Sheriff's Office*  
Clinton, County, Missouri  
November 2017
- **NRA Basic Range Safety Officer Course**  
*Weapon Concepts, LLC*  
Deadwood, South Dakota  
St. Joseph, Missouri (2015, 2016)  
Red Oak, Iowa (2017)
- **NRA Basic Pistol Shooting Course**  
*Weapon Concepts, LLC*  
Spotsylvania, Virginia (2011)  
Deadwood, South Dakota (2012)
- **NRA FIRST Steps Pistol Orientation Course**  
*Weapon Concepts, LLC*  
Spotsylvania, Virginia (2011)
- **Police Use of Deadly Force Simulator Training**  
*Vecchi Group International, LLC*  
Deadwood, South Dakota (2014, 2015, 2016)
- **South Carolina Concealed Weapons Permit Course**  
*Vecchi Group International, LLC*  
Surfside Beach, SC (November 2020)
- **South Dakota Enhance Concealed Carry Course**

*Vecchi Group International, LLC*  
Deadwood, South Dakota (2016)

- **Utah Non-Resident Concealed Firearm Permit Course**  
*Weapon Concepts, LLC*  
Spotsylvania, Virginia (2011)  
Deadwood, South Dakota (2012, 2013, 2014, 2015, 2016)

## **OTHER SEMINARS**

- **Behavioral Assessment (Profiling) Seminar**  
*Nova Southeastern University*  
Center for Psychological Studies  
Fort Lauderdale, Florida  
June 2003  
July 2002  
*Florida Institute of Technology*  
Melbourne, Florida  
February 2002
- **Certified in Homeland Security Level V Seminar**  
*Naval Air Station Fallon*  
Fallon, Nevada  
September 2015  
*Naval Base San Diego*  
San Diego, California  
July 2015  
April 2016
- **Conflict and Crisis Communication Seminar**  
*American College of Forensic Examiners International*  
San Diego, California  
September 2008  
Kansas City, Missouri  
September 2007  
*Nova Southeastern University*  
Center for Psychological Studies  
Fort Lauderdale, Florida  
January 2008  
May 2006  
June 2003  
June 2002  
*U.S. National Transportation Safety Board Disaster Assistance*  
Ashburn, Virginia  
December 2007  
*FBI Citizens' Academy*  
Quantico, Virginia  
October 2007  
May 2007  
*U.S. Department of Energy HR/EEO/Diversity Training Seminar*  
Washington, D.C.

July 2007

*Florida Institute of Technology Department of Psychology*  
Melbourne, Florida

March 2007

November 2003

*FBI Office of Equal Employment Opportunity Affairs*  
Las Vegas, Nevada

July 2004

*South Carolina Council for Conflict Resolution*  
Columbia, South Carolina

October 2003

- **Eurasian Organized Crime and Enterprise Theory of Investigation Seminar**

*Minnesota West Community and Technical College*

Brookings, South Dakota

November 2013

*International Association of Law Enforcement Analysts*  
Miramar, Florida

June 2003

*Florida Association of Asian Crime Investigators Association*  
Orlando, Florida

November 2002

*The American Society for Industrial Security*  
Miami, Florida

March 2002

- **Hong Kong Worlds Apart: A comparative Study Presentation of the Hong Kong and U.S. Criminal Justice and Social Work Systems**

*Missouri Western State University*

Saint Joseph, Missouri

March 2019

- **Trauma in the Iraq Theater of Operations Seminar**

*Veterans Administration*

New Orleans, Louisiana

April 2004

- **Workplace Violence Prevention Through Threat Assessments in the Workplace**

*IBC's Premier Safety Conference*

South Sioux City, Nebraska

March 2019

## PROFESSIONAL TRAINING, CERTIFICATIONS, & LICENSES

### Training (Homeland Security)

- **Certified in Homeland Security Level V Course**

Kansas City, Missouri

October 2007

- **Certified in Homeland Security Level IV Course**  
Kansas City, Missouri  
October 2007
- **Incident Command System 402: Overview for Executives and Senior Officials Course**  
Quantico, Virginia (FEMA)  
February 2007
- **Incident Command System 210: Initial Incident Command Course**  
Quantico, Virginia (FEMA)  
February 2007
- **IS-00800: National Response Plan (NRP), an Introduction Course**  
Quantico, Virginia (FEMA)  
June 2006
- **IS-00700: National Incident Management System (NIMS), an Introduction Course**  
Quantico, Virginia (FEMA)  
June 2006
- **IS-00547: Introduction to Continuity of Operations (COOP) Course**  
Quantico, Virginia (FEMA)  
June 2006
- **IS-00200: ICS for Single Resources and Initial Action Incidents Course**  
Quantico, Virginia (FEMA)  
June 2006
- **IS-00100: Introduction to the Incident Command System (ICS) Course**  
Quantico, Virginia (FEMA)  
June 2006

#### **Training (Hostage Negotiation/Crisis Intervention/Kidnapping/Personnel Recovery)**

- **FBI Personnel Recovery Level I Course**  
Quantico, Virginia  
September 2007
- **Reintegration Team Chief Responsibilities Course (PR-241)**  
Spotsylvania, Virginia  
May 2007
- **Personnel Recovery Debriefing Course (PR-240)**  
Spotsylvania, Virginia  
May 2007
- **107th Hostage Negotiator's Course**  
*Metropolitan Police Department, United Kingdom*  
London, England  
October 2005

- **FBI International Kidnapping School Course**  
Quantico, Virginia  
August 2005
- **FBI Crisis Prevention and Intervention Program Training Course**  
Quantico, Virginia  
May 2005
- **FBI Employee Assistance Training Program Basic Training Course**  
Quantico, Virginia  
October 2004
- **Terrorism & Weapons of Mass Destruction: A Critical Incident Stress Management Perspective Course**  
West Palm Beach, Florida (ICISF)  
November 2002
- **FBI National Crisis Negotiation Course**  
Quantico, Virginia  
May 2002
- **Critical Incident Stress Management Basic & Advanced Courses**  
Panama City, Florida (ICISF)  
November 2001

#### **Training (Firearms and Personal Protection)**

- **Contemporary Jeet Kune Do Full Instructor Course**  
*Progressive Fighting Systems*  
Carlsbad, California  
November 2019
- **Rapid Assault Tactics (RAT) Instructor Course (Golden Goose, Clinch – Ground, Energy Drills – Weapons)**  
*Progressive Fighting Systems*  
Carlsbad, California  
November 2019
- **Rapid Assault Tactics (RAT) Instructor Course**  
*Progressive Fighting Systems*  
Greenfield, Indiana  
August 2016
- **Contemporary Jeet Kune Do Phase-One Instructor Course**  
*Progressive Fighting Systems*  
Greenfield Indiana  
August 2016
- **NRA Training Counselor Certification Course**  
*National Rifle Association*  
Fairfax, Virginia

August 2016

- **NRA Personal Protection Outside the Home Instructor Course**  
*Safe Shoot*  
Independence, Missouri  
June 2016
- **Center Axis Relock (CAR) System 2 Day Operator Shooting Course**  
*Natural Tactical Systems*  
Deadwood, South Dakota  
May 2016
- **Center Axis Relock (CAR) Gunfighting System 5 Day Instructor Shooting Course**  
*Natural Tactical Systems*  
Williamsport, Pennsylvania  
May 2016
- **Center Axis Relock (CAR) Gunfighting System eLearning Course**  
*Sabre Tactical*  
Online  
April 2016
- **NRA Law Enforcement Handgun Instructor Course**  
Garden Plain, KS  
March 2016
- **NRA Home Firearms Safety Instructor Course**  
Sioux City, Iowa  
February 2016
- **NRA Advanced Personal Protection Outside the Home Course**  
Sioux City, Iowa  
January 2016
- **NRA Basics of Personal Protection Outside the Home Course**  
Sioux City, Iowa  
January 2016
- **Contemporary Jeet Kune Do Apprentice Instructor Course**  
*Progressive Fighting Systems*  
Mission Viejo, California  
November 2015
- **NRA Personal Protection in the Home Instructor Course**  
Sioux City, Iowa  
November 2015
- **NRA Basic Instructor Training (Recertification)**  
Sioux City, Iowa  
November 2015



- **Civil Liability and Use of Force Course for Police**  
Box Elder, South Dakota  
October 2015
- **Enhanced Concealed Pistol Use of Force Instructor Course**  
Pierre, South Dakota  
September 2015
- **Instructor Retreat Seminar**  
*Progressive Fighting Systems*  
Mission Viejo, California  
September 2015
- **Instructor Level 1 Course**  
*Latosa Escrima*  
Petaluma, California  
September 2015
- **Utah Non-Resident Concealed Firearm Instructor Recertification Course**  
Salt Lake City, Utah  
May 2014
- **NRA Chief Range Safety Officer Course**  
Fairfax, Virginia  
September 2011
- **Utah Non-Resident Concealed Firearm Instructor Course**  
Salt Lake City, Utah  
June 2011
- **NRA Range Safety Officer Course**  
Fairfax, Virginia  
February 2011
- **NRA Pistol Instructor Certification Course**  
Fairfax, Virginia  
January 2011
- **NRA Refuse To Be A Victim Seminar Instructor Certification Course**  
Fairfax, Virginia  
October 2009

#### **Training (Research)**

- **IRB Certified**  
Missouri Western State University  
Online  
June 2017
- **Human Research/Institutional Review Board Course**  
*Collaborative Institutional Training Initiative (CITI)*

Online  
August 2015

- **ANSI Personnel Certification Accreditation Course (ANSI/ISO/IEC 17024)**  
*American National Standards Institute (ANSI)*  
Washington, DC  
January 2015
- **FBI National Behavioral Science Research Certification Course**  
*Behavioral Science Unit*  
Quantico, Virginia  
February 2011
- **Assessor Training Program**  
*Federal Law Enforcement Training Accreditation (FLETA)*  
Dumfries, Virginia  
April 2011
- **Certified Forensic Consultant Course**  
Dallas, Texas  
June 2007
- **Accreditation Manager Training Program Course**  
*FLETA*  
Quantico, Virginia  
February 2007
- **Accreditation Assessor Training Program Course**  
*FLETA*  
Quantico, Virginia  
February 2007
- **FBI Instructor Development Course**  
Miami, Florida  
April 2000

#### **Certifications (Hostage Negotiation/Crisis Intervention/Kidnapping)**

- **Reintegration Team Chief**  
*Joint Personnel Recovery Agency*  
Spotsylvania, Virginia  
May 2007
- **Personnel Recovery Debriefing**  
*Joint Personnel Recovery Agency* Spotsylvania, Virginia  
May 2007
- **Certified London Hostage Negotiator**  
*London Metropolitan Police*  
London, England (United Kingdom)  
October 2005

- **Certified FBI Crisis Prevention and Intervention Program (CPIP)**  
*FBI Academy*  
Quantico, Virginia  
May 2005
- **Certified FBI Employee Assistance Peer (EAP)**  
*FBI Academy*  
Quantico, Virginia  
October 2004
- **Certified FBI Crisis (Hostage) Negotiator**  
*FBI Academy*  
Quantico, Virginia  
May 2002
- **Auxiliary FBI Crisis (Hostage) Negotiator**  
*FBI Miami Division*  
Miami, Florida  
January 1998

#### **Certifications (Firearms and Personal Protection)**

- **Certified Full Instructor**  
*Progressive Fighting Systems*  
Carlsbad, California  
November 2019
- **Re-Certified Rapid Assault Tactics (RAT) Instructor**  
*Progressive Fighting Systems*  
Carlsbad, California  
November 2019
- **Certified Phase-One Instructor**  
*Progressive Fighting Systems*  
Greenfield, Indiana  
August 2016
- **Certified Rapid Assault Tactics (RAT) Instructor**  
*Progressive Fighting Systems*  
Greenfield, Indiana  
August 2016
- **Certified Center Axis Relock (CAR) Basic Instructor**  
*Natural Tactical Systems*  
Saskatoon, Canada  
August 2016
- **Certified NRA Training Counselor**  
*National Rifle Association*  
Fairfax, Virginia

August 2016

- **Certified NRA Personal Protection Outside the Home Instructor**  
*Safe Shoot*  
Independence, Missouri  
June 2016
- **Certified NRA Law Enforcement Handgun Instructor**  
*NRA Law Enforcement Division*  
Garden Plain, KS  
March 2016
- **Certified NRA Home Firearm Safety Instructor**  
*Siouxland Safety Services*  
Sioux City, Iowa  
February 2016
- **Instructor**  
*World Martial Arts Alliance*  
Munich, Germany  
January 2016
- **Instructor**  
*Missouri Firearms Safety Training Course*  
St. Joseph, Missouri  
January 2016
- **Certified Apprentice Instructor**  
*Progressive Fighting Systems*  
Mission Viejo, California  
November 2015
- **Certified NRA Personal Protection in the Home Instructor**  
*Siouxland Safety Services*  
Sioux City, Iowa  
November 2015
- **Recertified NRA Basic Instructor Training**  
*Siouxland Safety Services*  
Sioux City, Iowa  
November 2015
- **Certified Latosa-Escrima Instructor Level 1**  
*Latosa-Escrima Filipino Martial Art*  
Petaluma, California  
September 2015
- **Certified Enhanced Carry Pistol Use of Force Instructor**  
*South Dakota Law Enforcement Training Center*  
Pierre, South Dakota  
September 2015

- **Certified Utah Non-Resident Concealed Firearm Instructor**  
*Department of Public Safety, Bureau of Criminal Identification*  
Salt Lake City, Utah  
May 2014, June 2011
- **Certified NRA Chief Range Safety Officer**  
*National Rifle Association*  
Fairfax, Virginia  
September 2011
- **Certified NRA Range Officer**  
*National Rifle Association*  
Fairfax, Virginia  
March 2011
- **Certified NRA Pistol Instructor**  
*National Rifle Association*  
Fairfax, Virginia  
January 2011
- **Certified NRA Refuse To Be A Victim Seminar Instructor**  
*National Rifle Association*  
Fairfax, Virginia  
October 2009
- **Certified Wing Tsung Trainer**  
*World Martial Arts Alliance*  
Spotsylvania, Virginia  
September 2006

#### **Certifications (Police Training)**

- **Specialist Instructor**  
*State of Missouri*  
*Department of Public Safety*  
St. Joseph, Missouri  
October 2017
- **Probationary Specialist Instructor**  
*State of Missouri*  
*Department of Public Safety*  
St. Joseph, Missouri  
November 2016

#### **Certifications (Research and Education)**

- **Appointment to the Graduate Faculty**  
*Missouri Western State University*  
St. Joseph, Missouri  
January 2017

- **Assessor for Federal Law Enforcement Training Accreditation**  
*Federal Law Enforcement Training Accreditation (FLETA)*  
Dumfries, Virginia  
April 2011
- **Certified FBI Researcher**  
*FBI Academy*  
Quantico, Virginia  
February 2011
- **Accreditation Manager and Assessor**  
*Federal Law Enforcement Training Accreditation (FLETA)*  
Dumfries, Virginia  
February 2007
- **Certified to Administer the Conflict Dynamics Profile**  
*Eckerd College*  
St. Petersburg, Florida  
June 2003
- **Certified FBI General Police Instructor**  
*FBI Miami Division*  
Miami, Florida  
April 2000

## Firearms Licenses

- **Federal Firearms License (FFL) (Type 1)**
- **Class II Special Tax Stamp**  
*Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)*  
Surfside Beach, South Carolina  
September 2020 – Present
- **Federal Firearms License (FFL) (Type 07)**
- **Class II Special Tax Stamp**  
*Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)*  
Deadwood, South Dakota  
July 2011-Present
- **Federal Firearms License (FFL) (Type 1)**  
*Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)*  
Saint Joseph, Missouri  
June 2017- September 2020
- **Federal Firearms License (FFL) (Type 02)**  
*Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)*  
Deadwood, South Dakota  
July 2011-September 2020

## Law Enforcement License

- **Missouri Peace Officer Class A License #67001**  
*State of Missouri*  
*Police Officer Standards and Training (POST)*  
 Jefferson City, Missouri  
 February 2017 – December 2020

## **Pawn License**

- **Pawnbroker License**  
*City of Deadwood*  
 Deadwood, South Dakota  
 July 2012-2014

## **ASSOCIATION MEMBERSHIPS**

- Academy of Criminal Justice Sciences 2020 – Present
- American Legion, Life Member
- American Society for Industrial Society International 2021 – Present
- Association for Conflict Resolution, 2001 – 2006
- Association of Threat Assessment Professionals, 2019 – Present
- FBI Agents Association, Life Member
- Federal Law Enforcement Officers Association, 2010 - Present
- Florida Association of Hostage Negotiators, 2001 – 2003
- International Law Enforcement Educators and Trainers Assoc., 2011 – Present
- International Critical Incident Stress Foundation, 2001 – 2010
- International Association of Law Enforcement Firearms Instructors, 2017- Present
- International Narcotic Enforcement Officers Association, 1993 – 2005
- National Rifle Association, Benefactor Life Member
- Society of Former Special Agents of the FBI, 2014 - Present

## **SERVICE ACTIVITIES**

### **ADVISORY AND EDITORIAL BOARDS**

- **Advisory Board Member**
  - *National Board of Forensic Evaluators (2016-Present)*
  - *SERAPH, Inc. (2016-2020)*
- **Editorial Board**  
*British Journal of Forensic Practice (2009 – Present)*
  - Involuntary psychiatric admissions initiated by two U.S. police departments: A descriptive analysis, Manuscript ID: JFP-03-2021-0011 (May 2021)
  - Discussion on criminalization of corporate liability in the Russian Federation, Manuscript ID: JFP-02-2019-0005 (February 2019)
  - Witness interview strategy for critical incidents (WISCI), Manuscript ID: JFP-03-2018-007 (March 2018)
  - The 3 R's of risk management for violent extremism, Manuscript ID: JFP-07-2016-0029 (August 2016)
  - Complaints, justice, and frontline policing: A qualitative study, Manuscript ID: JFP-11-2015-

0051 (December 2015)

- Predictors of punitive attitudes among police officers, Manuscript ID: JFP-04-2015-0025 (May 2015)
- Homicide-suicide in police families: An analysis of cases from 2007-2014, Manuscript ID: JFP-07-2014-0019 (September 2014)

- **Editorial Board**

*International Journal of Conflict Management (2018-Present)*

- There's nothing that compares to it: A grounded theoretical analysis of the experiences of police hostage and crisis negotiators. Manuscript ID: IJCMA-01-2019-0003 (February 2019)
- There's nothing that compares to it: A grounded theoretical analysis of the experiences of police hostage and crisis negotiators. Manuscript ID: IJCMA-01-2019-0003-R1 (April 2019)

- **Editorial Board**

*Psychology, Crime, and Law Journal (2018 – Present)*

- From deployment to debriefing: Introducing the D.I.A.M.O.N.D. model of hostage and crisis negotiation, Manuscript ID: GPCL-2018-0111 (August 2018)

- **Editorial Board**

*SAGE Open Journal of Police Emergency Response (2017 – Present)*

- Manuscript # SO-17-0759 entitled "Fighting police trauma: Practical approaches to addressing psychological needs of officers " (May 2018)
- Manuscript # SO-17-0619 entitled "Revisiting the compassion fatigue, burnout, compassion satisfaction, and resilience connection among CISM responders" (July 2017)

## **THESIS COMMITTEES**

- **The Effects of State-level Firearm Restrictions on Homicide**

By Adrian Sentiger  
Liberty University  
Lynchburg, Virginia  
February 2021

## **DISSERTATION COMMITTEES**

- **The impact of bankruptcy, duty related stress and policing in Detroit**

By Sarah Markel  
Nova Southeastern University  
Fort Lauderdale, Florida  
March 2020

- **The rise of American extremism: An exploratory analysis of American religious and political extremism from presidents Jimmy Carter to Barack Obama: 1977-2016**

By Alwyn Melton  
Nova Southeastern University  
Fort Lauderdale, Florida  
October 2018

- **Gun-free zones: A geographical opinion study on attitudes toward gun-free zones and the safety impact on residents**



By Sean Grier  
Nova Southeastern University  
Fort Lauderdale, Florida  
July 2018

- **A phenomenological study of methamphetamine and heroin users' arrest experiences**

By James Bardon  
Nova Southeastern University  
Fort Lauderdale, Florida  
May 2018

- **Stop and frisk among college-educated police officers in suburban western Pennsylvania: An exploratory study**

By John F. Swank, Jr.  
Nova Southeastern University  
Fort Lauderdale, Florida  
March 2018

- **Correctional officers: How do they perceive sexual offenders?**

By Kimberlie A. Massnick  
Nova Southeastern University  
Fort Lauderdale, Florida  
May 2017

- **Balancing civil liberties and security: Case of conflicts over securing public space**

By Justin Fielder  
Nova Southeastern University  
Fort Lauderdale, Florida  
May 2016

- **How far is too far? Opinions from law enforcement representatives and policymakers on the militarization of policing**

By Fred Turner  
Nova Southeastern University  
Fort Lauderdale, Florida  
September 2016

- **A phenomenological investigation of transformative experiences of people kidnapped for ransom in Nigeria: Struggles to survive**

By Jerry Chukwu Stephens  
Nova Southeastern University  
Fort Lauderdale, Florida  
July 2014

- **Law enforcement organizational culture and its impact on police conduct**

By Bruce Whitman  
Nova Southeastern University  
Fort Lauderdale, Florida  
September 2013

- **Filicide: A conflict resolution perspective**

By Mary Ann O'Grady  
Nova Southeastern University  
Fort Lauderdale, Florida  
May 2011

- **Confronting political Islam: An ethnographic representation of Muslim Americans in the aftermath of 9/11**

By Tony Gaskew  
Nova Southeastern University  
Fort Lauderdale, Florida  
August 2007

## **VOLUNTEER WORK**

- **Warfighters Motorcycle Club**

National Charter Member, Retired

Provided voluntary services to assist veterans in need. Activities include funeral support, poker runs, guest speaking, and fund raising (2011 – 2021)

## **HONORS AND AWARDS**

- **Appointed as the Missouri Police Officer Standards and Training (POST) Subject Matter Expert for Tactical Communication, Communication Obstacles, Dealing with Aggressive Behavior, and Dealing with Death**

*Police Officer Standards and Training (POST)*

Jefferson City, Missouri

November 2018

- **Appointed Honorary Visiting Fellow**

*Hong Kong Police College*

Hong Kong

November 2018

- **Recipient of the Bruno Callieri Award**

*Honorary Member*

*International Institute of Criminological and Forensic Psychopathological Sciences*

UNINT University

Rome, Italy

April 2018

In recognition of research in the field of crime prevention, academic activities, and operational contributions to the field of criminology.

- **Recipient of Top Applied Learning Demonstration Award**

*University of North Carolina-Wilmington*

Wilmington, North Carolina

March 2018

In recognition of winning best applied learning demonstration regarding role playing in criminal justice scenarios at the Conference on Applied Learning in Higher Education.

- **Recipient of the Compass Award**

*Alpha Chi Honor Society*

Missouri Western State University  
St. Joseph, Missouri  
November 2017

One of 20 faculty members named by the 2017 inductees of the Missouri Western Alpha Chi Honor Society as their most influential professor.

- **Recipient of the Thomas Jefferson Award**

*University of Virginia*  
Charlottesville, VA  
May 2010

In recognition of research and publications in crisis communication and management in light of conflict theory which improved the practice of intervening in the critical incidents that criminal justice professionals, emergency personnel, and therapists must attend.

- **Certificate of Appreciation**

*Publications by DOJ Authors Justice Libraries*  
Washington, DC  
April 2010

In recognition of publications by U.S. Department of Justice authors.

- **Faculty Community-Based Applied Research Grant Excellence in Research Scholarship Award**

*Quality of Life Council*  
*Nova Southeastern University*  
Fort Lauderdale, Florida  
May 2009

This nomination related to the success of obtaining a grant for the Comprehensive Analysis of Military Offenders (CAMO) BSU research project.

- **Nominated for 2008 Student Life Achievement Award for Graduate Organization of the Year**

*Nova Southeastern University*  
Fort Lauderdale, Florida  
March 2008

This nomination related to the success of the Graduate School of Humanities & Social Sciences Student Association during its first academic year of operation.

- **Recipient of the 2007 Distinguished Alumni Achievement Award**

*Nova Southeastern University*  
Fort Lauderdale, Florida  
January 2008

Received recognition from Nova Southeastern University for distinguished service to the community and Nova Southeastern University. Recognized for conflict resolution contributions to academia as well as to law enforcement.

- **Chair Emeritus**

*Crisis Intervention Section*  
*Association for Conflict Resolution*  
2004 – Present  
*Co-Founder and Co-Chair Crisis Intervention Section*  
*Association for Conflict Resolution*  
2001 – 2004

- **Recipient of the Jim Elmore Scholarship Award**  
*Graduate School of Humanities & Social Sciences*  
*Nova Southeastern University*  
Fort Lauderdale, Florida  
August 2002  
Monetary award for chairing a panel discussion entitled: “9/11 A Year Later,” which discussed the merits of using the concepts and principles of crisis negotiation at the international level.
- **President’s Faculty Scholarship Award 2002-2003 For Excellence in Research and Scholarship**  
*Nova Southeastern University*  
Fort Lauderdale, Florida  
May 2002  
This competitive award provides funding for a research proposal that involves the classification of hostage-takers who are currently incarcerated.
- **Nominated for 2002 Student Life Achievement Award for Graduate Organization of the Year**  
*Nova Southeastern University*  
Fort Lauderdale, Florida  
March 2002  
This nomination related to the success of the Graduate School of Humanities & Social Sciences Student Association during its first academic year of operation.
- **Recipient of the Jim Elmore Scholarship Award**  
*Graduate School of Humanities & Social Sciences*  
*Nova Southeastern University*  
Fort Lauderdale, Florida  
April 2000  
Monetary award for presenting an academic research paper entitled “Economic Factors in Drug Law Enforcement Decisions” at the International Atlantic Economic Society conference in Munich, Germany.

REFERENCES AVAILABLE ON REQUEST